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September 15, 2010

To Whom It May Concern:

Re: Letter of Reference for David Wells – Wells Springs Inc.

I am writing in reference to David Wells whom I have worked directly with on several important projects for LBA Realty. I am pleased to offer my thoughts and observations regarding his capabilities and professional qualities.

David performed Project Management services for LBA Realty on several projects including the design and entitlements of an office campus in Denver Tech Center and a major renovation to Denver Place, a high-rise development in downtown Denver. During the course of these projects I found David to be extremely thorough and professional. He always paid close attention to detail and went the extra mile to make sure things were done well. He did a great job of managing these difficult projects and maintained good relationships with the entire team throughout. He was proactive in his approach to managing all activities and was always on top of issues including schedule and budget status. Due in large part to his efforts, these projects were successful for LBA and the entire development team.

David has a thorough knowledge of construction techniques, means and methods as well as a diverse background in project types. He also understands the processes involved in developing and constructing complex projects. He works well with the range of professionals and tradesmen involved in construction, always demanding performance by team members while maintaining good relationships and a positive atmosphere. He has a clear and concise communication style and a strong ability to manage teams and promote a team approach on his projects. I saw him address difficult issues with composure and a level head. He builds relationships during the course of a project that are lasting and enhance the standing of the companies he represents.

David is a person who has the right combination of personality, skill and knowledge to drive projects and to manage large teams of people. We have utilized his services in the past and will continue to utilize them. I would highly recommend him and Wells Springs for companies looking to outsource some or all of their Project Management services.

Sincerely,

A handwritten signature in black ink, appearing to read 'Paul Thometz', written in a cursive style.

Paul Thometz
Vice President of Design & Construction